

YOUR VOTE IS IMPORTANT



**THURSDAY,
JUNE 26, 2025**

ELGIN EMPLOYEES

5:30 a.m. – 8 a.m.

Conference room
1425 Gifford Road
Elgin, IL, 60120

SO. HOLLAND EMPLOYEES

5:30 a.m. – 7:30 a.m.

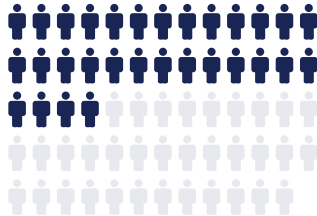
Conference room
16823 State Street
South Holland, IL, 60473

IMPORTANCE OF VOTING

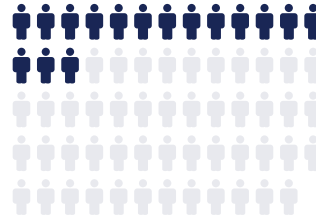
64 Employees are eligible to vote



30 Vote in the union election








16 Vote to join the union



ALL 64 employees are represented by the union



HERE ARE 5 REASONS WHY YOU SHOULD VOTE NO

-  **You already receive generous market-competitive pay and benefits.**
Your WillScot pay and benefits are competitive with similar positions in our area, and you don't have to give up more than \$115 a month to a union. Don't get locked into whatever the union negotiates for you.
-  **To avoid the uncertainty of collective bargaining.**
No one knows what could happen in bargaining. You could end up with less, more or the same as you have now.
-  **To be free from potentially having to pay dues to IUOE Local 150.**
A lot of your hard-earned money is at stake here. Based on information from IUOE Local 150, your dues could be at least \$115.80 a month, which adds up to \$1,382.16 a year. Most union contracts are for three years, so that means you could pay the union more than \$4,100 over that timeframe.
-  **To avoid the risk of strikes.**
With a union, strikes are a possibility. When workers are on strike, they do not receive pay from the company and they may not receive benefits from the company. Can you and your family afford that possibility?
-  **To make your voice heard.**
The union election will be decided by a simple majority of employees who vote. We think it is too important of a decision to leave to others, and we think everyone should have a say.

WILLSCOT

TM

PLEASE VOTE NO



< SCAN ME
or visit willscotstayinformed.com for more information about unionization.