## NO UNION = NO STRIKES

IUOE Local 150 is a striking union that brags on its website about the strikes it has called and describes negotiations as a "battle."

## TAKE A LOOK AT IUOE LOCAL 150'S RECORD OF STRIKES:

**2025** (the year is only half-way over) – 3,000 Village of Midlothian, IL., public works employees on strike for 13 days

2024 -

24 Cranemasters employees in Merrillville, IN., on strike since November 2024; employees still don't have a deal since voting for the union in August 2023

10 Road Machinery & Supplies (RMS) employees in East Moline, IL., on strike since June 2024

2022

300 heavy equipment operators at 35 sites across Northern Illinois, operated by Lehigh Hanson, Vulcan Materials and Laforge Holcim, were on strike for 50 days



## WHAT IT MEANS TO YOU:

- WillScot is not obligated to pay you during a strike
- The union may offer "strike pay," which is usually not as much as what employees typically make, especially if you regularly work overtime
- During a strike, employees might have to cover the full cost of health insurance
- WillScot can hire workers to do your job while you are on strike AND if the strike is over economics, a replacement worker could get to keep your job permanently when the strike is over
- If a strike happens, all employees in the bargaining unit could be pressured to walk out and walk a picket line.