ELIGIBLE VOTERS: YOU HAVE THE RIGHT TO VOTE!

THURSDAY, **JUNE 26, 2025**

ELGIN EMPLOYEES

5:30 a.m. - 8 a.m. Conference room 1425 Gifford Road Elgin, IL, 60120

SO. HOLLAND EMPLOYEES

5:30 a.m. - 7:30 a.m. Conference room 16823 State Street South Holland, IL, 60473

Don't be tricked or fooled by the union telling you that if you do not vote, that is the same as voting "No." It is NOT.

If you don't want the union to represent you, and become a third-party between us, then you should vote - and uou should vote NO.



You **DO NOT** need to register to vote. There is **NO** absentee ballot. There is **NO** online voting.



To vote, you **MUST** participate IN PERSON.



THE UNION ELECTION IS BY SECRET BALLOT

If you are eligible to vote in the election, you have the right to vote "No":

- Even if you signed a union authorization card
- Even if you told a union organizer that you would vote for the union
- Even if you never attended a union meeting or an organizer never even spoke with you
- Even if you attended union meetings
- Even if you did not sign a union authorization card



