## WHAT TO KNOW ABOUT IUOE LOCAL 150 DUES

IUOE Local 150 will take 3% of your gross pay every month in the form of dues. The union also charges an initiation fee that ranges from \$30.00 to \$512.50 per new member.\*



## **TAKE A LOOK:**

IF YOU EARN	\$22.15/HR	\$31/HR	\$40.79/HR
Monthly Dues	\$115.18	\$161.20	\$212.11
Annual Dues	\$1,382.16	\$1,934.40	\$2,545.29
Dues paid over a three-year contract	\$4,146.47	\$5,803.19	\$7,635.87

## Who else expects more than \$115 every month from you?

Remember, dues deducted from your paycheck after taxes means less take-home pay. And <u>union</u> dues/fees are not tax deductible.

Illinois is not a right-to-work state. IUOE Local 150 can legally negotiate union security language that could require you to pay dues, fees, and assessments to the union just to keep your job.

## DOES THE UNION NEED THIS MONEY MORE THAN YOU AND YOUR FAMILY?

\* Dues rate and initiation fee reported on the International Union of Operating Engineers (IUOE) Local 150 LM-2 filing with the U.S. Department of Labor.



